## J. Njeri Kagotho, MSW PHD

Pronouns: she/her (<u>Learn About Pronouns</u>)
Ohio State University, College of Social Work
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## **EDUCATION**

**PhD Social Work.** George Warren Brown School of Social Work Washington University in St. Louis, MO <u>Dissertation</u>: Examining the longitudinal impact of assets and income on immigrant health behaviors

**Master of Social Work.** George Warren Brown School of Social Work, Washington University in St. Louis <u>Thesis</u>: Remittances: An alternative source of funding

Bachelor of Arts in Social Work. The University of Nairobi, Kenya

Diploma in Information Systems. Institute for the Management of Information Systems, Kenya

### **ACADEMIC POSITIONS**

2020—	Associate Professor, The Ohio State University College of Social Work, OH
2015-2020	Assistant Professor, The Ohio State University College of Social Work, OH
2009-2015	Assistant Professor (promoted to Associate), Adelphi University School of Social Work, NY

## LEADERSHIP POSITIONS

2021— President & Provost's Council on Women, The Ohio State University, OH
 2020-2023 Chief Diversity Officer, The Ohio State University, College of Social Work, OH

#### **TEACHING**

Qualitative Methods in Social Work Research
Research & Statistics for Understanding Social Work Interventions
Global Social Work Perspectives on Poverty and Inequality
Community Practice and Development
Social and Economic Justice
Introduction to Social Welfare

#### **GRANTS**

Co-Principal Investigator	The Immigrant & Refugee Town Hall Project: Mapping Sense of Belonging &
2023	Inclusion in Central Ohio. Funder City of Columbus. December 2022-
	November 2023. \$100,000

Principal Investigator 2022	Using a Human Security Lens to Examine the Mental Health Experiences of Somali Women living in a Long-term Displacement Camp, Kenya. <b>Funder:</b> Mershon Center for International Security Studies. May 2022-April 2023. \$
	17,000

Co-Principal Investigator	Linden Murals of Empowerment: Public Art for Racial Justice. <b>Funder:</b> The
2021	Ohio State University Seed Fund for Racial Justice (SFRJ), \$13,130
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**Co-Principal Investigator** 

2021

Linden Murals of Empowerment: Public Art for Racial

Justice. Funder: The Global Arts + Humanities Discovery Theme Racial

Justice and Community Engagement Grants, \$99,900

**Principal Investigator** 

2020

Examining the Lived Experiences of Land-Fragile Women in Kenya. **Funder:** International Scholar and Research Grant, Ohio State University, \$4,000

Contract

2019

Measuring the Prevalence of Trafficking around the World: Implications for Research, Programming, and Policy. **Funder:** U.S. Department of State Office to Monitor and Combat Trafficking in Persons. Program to End Modern Slavery

PEMS. Award Number: SSJTIP19CA0032, \$213,866

Consultant

2019

Financial Empowerment for African Refugees in Baton Rouge: A Healing-

Centered Approach. Funder: Louisiana State University, \$7,500

**Principal Investigator** 

2018

Examining External Organizational Factors, that Impact the Implementation of Economic Empowerment Interventions with HIV Affected Individuals in Kenya. **Funder:** HIV Intervention Science Training Program for Promising New

Investigators from Underrepresented Groups (HISTP), Columbia University NY

4R25MH080665-08, \$20,000

**Co-Principal Investigator** 

2017

New Americans in Central Ohio: Mapping Service Provision, Access, and Utilization of Human Services **Funder**: The City of Columbus, Columbus OH,

\$40,000

**Principal Investigator** 

2016

URITHI: Testing an Assets Protection Curriculum with Low-Income Kenyan Households. **Funder**: Ohio State University College of Social Work. Seed

Grant Program, \$29,588

**Principal Investigator** 

2012

UMBELE: Long Term Planning for Families Impacted by HIV/AIDS. Funder:

Adelphi University Faculty Development Grant, \$4,500

**Principal Investigator** 

2010

TUMAINI: A Youth Asset Development Program Pilot Study. Funder: Center

for Social Development Research Grant, \$5,000

**Principal Investigator** 

2008

Examining the longitudinal impact of assets and income on immigrant health behaviors. **Funder:** Fahs-Beck Fund for Research and Experimentation,

Doctoral Dissertation Grant, \$5,000

## **PUBLICATIONS**

- 1. Bah, F., & **Kagotho, N**. (in press). ""If I Don't Do It, No One Else Will" Narratives on the Wellbeing of sub-Saharan African Immigrant Daughters". *Affilia: Feminist Inquiry in Social Work*
- 2. **Kagotho, N.,** McClendon, J., Lane, S., Vanidestine, T., Bogenschutz, M., Flowers, T., & Wilson, L. (in press) "Challenge and Hold One Another Accountable:" Social Work Faculty Respond to Incivility. *Human Service Organizations: Management, Leadership, & Governance.*
- 3. Knight, L., & Kagotho, N. (2023). A scoping review of faith-based responses to human trafficking in sub-Saharan Africa. *Journal of Religion & Spirituality in Social Work: Social Thought*, 1-19. doi:10.1080/15426432.2023.2206803
- 4. Waller, B., Goddard-Eckrich, D., **Kagotho, N**., Hankerson, S. H., Hawks, A., & Wainberg, M. L. (2022). Sarah Waller's Help-Seeking Model: Understanding African American Women Intimate Partner

- Violence Survivors' Help-seeking Process. *Journal of Interpersonal Violence*, 38(11-12), 7170-7192. https://doi:10.1177/08862605221141869
- Owuor, E., Shockley McCarthy, K., & Kagotho, N. (2022). Financial Capability and Asset Building Curriculum for Social Work Students in the Kenyan Technical and Vocational Training Education System. Global Social Welfare, 1-12. doi.org/10.1007/s40609-022-00240-z
- 6. Knight L, & **Kagotho N.** (2022) On Earth and as It Is in Heaven—there is no sex trafficking in heaven: A qualitative study bringing Christian church leaders' anti-trafficking viewpoints to trafficking discourse. Religions. 13(1):65. https://doi.org/10.3390/rel13010065
- 7. Karandikar, S., Knight, L., Casassa, K. España, M., & **Kagotho, N.** (2022) Economic considerations of migrant female sex workers in India. Sexuality & Culture 26, 853–877. https://doi.org/10.1007/s12119-021-09921-x
- 8. Lane, S.R., **Kagotho, N**., McClendon, J., Flowers, T.D., Vanidestine, T. & Bogenschutz, M. (2022). In their own words: Social work faculty discuss incivility. *Social Work Education, 41*(6), 1183-1200. https://doi.org/10.1080/02615479.2021.1935845
- 9. Knight, L., Casassa, K., & **Kagotho, N.** (2021). Dignity and worth for all: identifying shared values between social work and Christian faith-based groups' anti-sex trafficking discourse. *Journal of Religion & Spirituality in Social Work: Social Thought*, 41(2), 193-212. doi.org/10.1080/15426432.2021.2011
- 10. Karandikar, S., Casassa, K., Knight, L., Espana, M., & **Kagotho, N**. (2021). I am almost a breadwinner for my family: Exploring the manifestation of agency in sex workers' personal and professional contexts. *Affilia: Journal of Women in Social Work* DOI 08861099211022717.
- 11. Schroeder, E., Edgemon, T.G., Aletraris, L., **Kagotho, N**., Clay-Warner, J., & Okech, D. (2021). A review of prevalence estimation methods for human trafficking populations. Public Health Reports doi: 10. 1177/0033 3549 2110 44010
- 12. Maleku, A., Phillips, R., Um, M. Y., **Kagotho, N**., Lee, G., & Coxe, K. (2021). The phenomenon of spiritual homelessness in transnational spaces among international students in the United States. *Population, Space and Place*, e2470.
- 13. Kim, Y.K, Maleku, A., Lim, Y., **Kagotho, N**., Scott, J. & Ketchum, M. *(2021).* Financial Challenges and Capacity among African Refugees in the Southern United States: A Study of Socio-demographic Differences. *British Journal of Social Work.* doi 10.1093/bjsw/bcab008
- 14. Coxe, K. A., Pence, E. K., & **Kagotho**, **N**. (2021). Social Work Care in Traumatic Brain Injury and Substance Use Disorder Treatment: A Capacity-Building Model. *Health & Social Work*, *46*(4), 277-288. doi: 10.1093/hsw/hlab023
- 15. Coxe, K.A., Lee, G., **Kagotho, N**., & Eads, R. (2021). Mental health service utilization among adults with head injury with loss of consciousness: Implications for social work. *Health & Social Work*, doi.org/10.1093/hsw/hlab005
- 16. Fisher, C., & **Kagotho**, **N**. (2020). Now I'm alright, I can raise my children": Motherhood reimagined for Kenyan women in an HIV-Livelihood-Empowerment Program. *IOSR Journal of Humanities and Social Science*, 25(12), 24-34.
- 17. Kudeva, R., Halaas, B., **Kagotho, N**., Lee, G., & Biswas, B. (2020). Optimal birth interval and empowerment: a closer look at women's agency in Kenya. *African Journal of Midwifery and Women's Health*, *14*(4), 1-10.
- 18. Maleku, A., Kim, Y.K., **Kagotho, N**. & Lim, Y. (2020). Expanding the transformative explanatory sequential design archetype in a cross-cultural context: The polemics of African refugee livelihoods in places of resettlement. *Journal of Mixed Methods Research*, doi.org/10.1177/1558689820936378
- 19. **Kagotho, N**., Maleku, A., Baaklini, V., Karandikar, S., & Mengo, C. (2020). Substance use, service provision, access & utilization among foreign-born communities in the United States: a mixed methods study. *Substance Use & Misuse*, *55*(12), 2043-2054 doi: 10.1080/10826084.2020.1790006
- 20. Maleku, A., **Kagotho, N**., Baaklini, V., Filbrun, C., Karandikar, S., & Mengo, C. (2020). The human service landscape in the Midwestern USA: A mixed methods study of human service equity among the New American population. *The British Journal of Social Work*, 50(1), 195-221
- 21. Masten, M., Vega, S., Hailemariam, M., Johnson, J.E, **Kagotho, N.**, et.al., (2020). The Flint Women's Study: Community perspectives on contraception and family planning, sexuality education, and barriers to reproductive health. *Culture, Health and Sexuality*

- 22. **Kagotho**, **N**., Salim, N. Patak-Pietrafesa, M & Kyriakakis, S. (2019). Inheriting the Family Farm: Generational Wealth Transfers in Rural Kenya. *Development Policy Review* doi:10.1111/dpr.12457
- 23. **Kagotho**, **N**. (2019). Towards Household Asset Protection: Findings from an Inter-Generational Asset Transfer Project in Rural Kenya. *Global Social Welfare* doi. 10.1007/s40609-019-00160-5
- 24. Karimli, L., Bose, B., & **Kagotho, N**. (2019). Integrated graduation program and its effect on women and household economic-wellbeing: findings from a randomized controlled trial in Burkina Faso. *Journal of Development Studies*. doi.org/10.1080/00220388.2019.1677887
- 25. Kim, Y., Lim, Y., Maleku, A., & **Kagotho, N.** (2019). Financial stress and depression among African refugees in the Southern United States: A serial multiple mediation analysis of financial self-efficacy and financial anxiety. *Journal of Immigrant and Refugee Studies*. doi.org/10.1080/15562948.2019.1593571
- 26. **Kagotho, N.,** Patak-Pietrafesa, M., Ssewamala, F. M., & Kirkbride, G. (2018). Assessing the association between depression and savings for Kenyan youth using a validated child depression inventory measure. *Journal of Adolescent Health, 62*(1), S21-S28. doi: 10.1016/j.jadohealth.2017.11.002
- 27. **Kagotho, N.,** Bowen, N. K., Ssewamala, F. M., Vaughn, M. G., & Kirkbride, G. (2018). Cross-national validity of the Beck Hopelessness Scale for children and adolescents: findings from the YouthSave-Impact Study Kenya. *International Journal of Culture and Mental Health*, 457-469. doi: 10.1080/17542863.2017.1417457
- 28. **Kagotho, N.,** Ssewamala, F. M., Patak-Pietrafesa, M., & Byansi, W. (2017). Testing the Financial Capability Framework: Findings from YouthSave-Impact Study Kenya. *Social work*, *63*(1), 67-74. doi: 10.1093/sw/swx056
- 29. **Kagotho, N.,** Nabunya, P., Ssewamala, F., Mwangi, E. N., & Njenga, G. (2017). The role of family financial socialization and financial management skills on youth saving behavior. *Journal of Adolescence*, *59*, 134-138. doi: 10.1016/j.adolescence.2017.05.013.
- 30. **Kagotho, N.,** McClendon, J., & Lane, S. (2017). Student Philanthropy: Connecting BSW Students, Schools of Social Work, and Communities. *Journal of Baccalaureate Social Work*, 22(1), 75-91.
- 31. **Kagotho**, N. & Vaughn, M. (2016) Women's Agency in Household Economic Decision Making in Kenya. *International Social Work*. doi:10.1177/0020872816663291
- 32. **Kagotho, N**., Bunger, A., & Wagner, K. (2016). "They make money off of us": a phenomenological analysis of consumer perceptions of corruption in Kenya's HIV response system. *BMC Health Services Research*, *16*(1), 1-11. doi: 10.1186/s12913-016-1721-y
- 33. McClendon J, **Kagotho, N.,** & Lane, S. (2016). Preparing Social Work Students for Leadership in Human Service Organizations through Student Philanthropy. *Human Service Organizations: Management, Leadership, & Governance.* DOI: 10.1080/23303131.2016.1173159
- 34. **Kagotho**, **N.** (2016) Targeting the reach of educational support interventions in Kenya. *Children and Youth Services Review* 61, 211-215
- 35. **Kagotho**, **N**. & Kyriakakis, S. (2015). Disclosure of HIV Sero-status to community service providers and household well-being in Kenya. *Journal of HIV/AIDS & Social Services*, 14(3) 294-307
- 36. **Kagotho**, **N**. (2015). Protecting assets for the most vulnerable: The potential for asset-based interventions. *Global Social Welfare*, 2(2) 43-51
- 37. Kyriakakis, S., Waller, B., **Kagotho, N**., & Edmond, T. (2015). Conducting safe research with at risk populations: Design strategies from a study with unauthorized immigrant women experiencing intimate abuse. *Qualitative Social Work*, 14(2) 259–274
- 38. Salas-Wright, C. P., **Kagotho, N.,** & Vaughn, M. G. (2014). Mood, anxiety, and personality disorders among first and second-generation immigrants to the United States. *Psychiatry Research*. 220(3), 1028-1036
- 39. **Kagotho**, **N**. (2014). Inheritance in Kenya: The intersectionality of HIV sero-status, poverty, and gender. *Affilia: Journal of Women and Social Work*, 29(4) 434-446
- 40. **Kagotho, N.,** Nabunya, P., Ssewamala, S., & Ilic, V. (2013). The potential of Youth Savings Accounts in three East African countries: Kenya, Tanzania, and Uganda. *Journal of Sociology & Social Welfare* 40(2), 21-40
- 41. **Kagotho**, **N.** (2012). A future of possibilities: Educating children living in HIV impacted households. *International Journal of Educational Development*, *32*(3), 394-400.

- 42. **Kagotho**, **N.** & Ssewamala, F. (2012). Correlates of depression among caregivers of children affected by HIV/AIDS in Uganda: findings from the Suubi-Maka Family Study. *AIDS Care 24 (9-10)*, 1226-1232
- 43. Lane, S.R., Altman, J.C., Goldberg, G.S., **Kagotho, N.,** Palley, E., & Paul, M. (2012). Inspiring and training students for social action: Renewing a needed tradition. *Journal of Teaching in Social Work* 32:532–549
- 44. **Kagotho**, **N**. (2011). A longitudinal analysis of physical activity among foreign-born individuals. *Journal of Human Behavior in the Social Environment* 21(5), 540-554
- 45. Kohl, P., **Kagotho, N**., & Dixon, D. (2011). Parenting practices among depressed mothers in the child welfare system. *Social Work Research* 35(4), 215-225
- 46. **Kagotho, N**. & Pandey, S. (2010). Predictors of Pap Test utilization among legal permanent resident women. *Journal of Immigrant and Refugee Studies* 8(2), 193-211
- 47. Pandey, S., & **Kagotho, N**. (2010). Health insurance disparities among recent immigrants: Are diversity immigrants more vulnerable than other classes of immigrants? *Health and Social Work* 35(4), 267-279
- 48. Fedoravicius, N., McMillen, J. C., Rowe, J., **Kagotho, N**., Ware, N.C. (2008) Funneling child welfare consumers into and through the mental health system: Assessment, referral, and quality issues. *Social Service Review* 82 (2), 273-90.
- 49. **Kagotho**, **N.** & Tan, J. (2008). Predictors of prostate cancer screening among older immigrant men. *Journal of the National Medical Association* 100(10), 1168-1174

# **CONFERENCE PRESENTATIONS**

- 1. **Kagotho, N**., & Owour, E. (May 2022) Reimaging the Implicit Curriculum in Kenyan Social Work Education. Advancing Sustainable Development Goals Through Social Work Education. Narok, Kenya.
- 2. Knight, L., & **Kagotho**, **N.** (May 2022). A Qualitative Study Bringing Christian Church Leaders' Anti-Trafficking Viewpoints to Trafficking Discourse 18th International Congress of Qualitative Inquiry. Virtual Conference.
- 3. Karandikar, S., Knight, L., Casassa, K. España, M., & **Kagotho, N**. (January 2022) Migration Trajectory and Financial Considerations of Female Sex Workers in India. Society for Social Work and Research 26th Annual Conference, Washington DC.
- 4. McClendon, J., **Kagotho, N**., & Lane, S. (January 2022) Creating Inclusive Spaces: Examining Faculty-to-Faculty Incivility in Social Work Education. 2022 Society for Social Work Research Conference. Washington DC.
- 5. **Kagotho, N**., & Raut, S. (January 2022) Association between Women's Autonomy and HIV-Protective Behaviors in Nepal. Society for Social Work and Research 26th Annual Conference. Washington DC.
- 6. Maleku, A., Kim, Y.K., **Kagotho, N**. & Lim, Y. (January 2021). Advancing the Repertoire of Transformative Sequential Explanatory Mixed Methods Design in a Cross-Cultural Context: An Illustrative Study of African Refugees in the Southern U.S. 2021 Society for Social Work Research Virtual Conference (Oral Live Presentation, January 21, 2021, 5:00 PM to 6:00 PM)
- 7. Maleku, A., **Kagotho, N**., Karandikar, S. & Kirsch, J. (November 2020). The social impact of migration on immigrant women: (Re) positioning Feminization of Migration. (Live Session, November 17, 2020, 3pm-4pm, CSWE Virtual Conference)
- 8. Maleku, A., **Kagotho, N.,** Karandikar, S., & Espana M. (July 2019). Social Inclusion & Immigrant Integration Efforts in the Mid-Western United State: Findings form the New American Research Project. International Conference of International Consortium for Social Development, Universitas Gadjah Mada Yogyakarta, Indonesia.
- 9. Karandikar, S., & **Kagotho, N.** (2019, January). Qualitative Approaches to Conducting Violence Research in a Transnational Setting. Society for Social Work and Research 23rd Annual Conference, San Francisco, CA
- 10. Maleku, A., **Kagotho, N**., Karandikar, S., & Mengo, C. (2019, January). The Role of Human Services in Immigrant Integration in an Urban Space: Findings from the New Americans Project. Society for Social Work and Research 23rd Annual Conference, San Francisco, CA

- 11. Phillips, R., Maleku, A., & Kagotho. N. (2019, January). Not Born a Refugee: An Arts-Based Inquiry of Intersectional Experiences of Young Bhutanese Refugee Women on Identity, Community & Well-Being. Society for Social Work and Research 23rd Annual Conference, San Francisco, CA
- 12. Maleku, A., **Kagotho, N.**, Karandikar, S., Phillips, R., & Beer, O. (2018, November). Feminization of Migration. Contesting Identities & Disrupting Gender Norms. APHA Annual Meeting, San Diego, CA
- 13. Kudeva, R., Halaas, B., **Kagotho, N**., & Biswas, B. (2018, January). Optimal birth interval and attitude towards intimate partner violence: A closer look at Kenya through a nationally representative survey. Society for Social Work and Research 21st Annual Conference, Washington DC
- 14. **Kagotho, N.** (2018, July). Inter-generational household wealth transfers: Navigating the cultural, legal, and economic environment in Kenya. Joint World Conference on Social Work, Education and Social Development 2018, Dublin Ireland
- 15. **Kagotho, N.,** (2018, February). Refining mental health measures: Is there a role for asset-based interventions? 3<sup>rd</sup> Annual Global Adolescent Health and Economic Strengthening in Sub-Saharan Africa Conference.
- 16. **Kagotho, N**., Nabunya, P., Ssewamala, F.M. (2017, January). Financial Socialization, Financial Planning, and Savings Outcomes among Kenyan Youth: A Mediation Analysis. Society for Social Work and Research 21st Annual Conference, New Orleans, LA
- 17. **Kagotho, N**., Ssewamala, F.M., Vaughn, M., & Kirkbride, G. (2017, January). Testing the Cross-National Validity of the Beck Hopelessness Scale among Kenyan Youth. Society for Social Work and Research 21st Annual Conference, New Orleans, LA
- 18. **Kagotho**, **N** (2016, July) Validating the 10 Item Child Depression Inventory: Findings from YouthSave Kenya. First Annual Conference on Child Behavioral Health in sub-Saharan Africa Kampala Uganda
- 19. **Kagotho, N** (2016, May) Validating the Beck Hopelessness Scale: Findings from YouthSave Kenya 2nd Global Perspectives on Adolescent Health and Economic Strengthening Conference, New York, NY
- 20. **Kagotho, N., Bunger, A.** (2016, February) "They make money off of our backs": Consumer self-advocacy in Kenya's HIV response system. Poster presented at the American Academy of Health Behavior Scientific Meeting 16th Annual Scientific Meeting, Ponte Vedra Beach, FL
- 21. Fisher, C. M. & **Kagotho**, **N**. (2015, January) "I'm alright, I can raise my children". The evolving struggle of motherhood in the context of HIV. Paper presented at the Society for Social Work and Research 19th Annual Research Meeting, New Orleans, LA
- 22. **Kagotho, N.** Salas-Wright, C. & Vaughn, M. (2015, January) Mental disorders among first and second-generation immigrant to the United States: Extending the immigrant paradox. Paper presented at the Society for Social Work and Research 19th Annual Research Meeting, New Orleans, LA
- 23. **Kagotho, N.** (2014, May). Asset retention for the most vulnerable: What can we learn from asset-based interventions? Paper presented at the Global Perspectives on Adolescent Health and Economic Strengthening Conference: Lessons from Sub-Saharan Africa, Chicago IL
- 24. **Kagotho, N.** (2014, January). Inheritance in Kenya: the intersectionality of HIV sero-status, poverty, and gender. Paper presented at the Society for Social Work and Research 18th Annual Research Meeting, San Antonio, TX
- 25. **Kagotho, N.** (2013, June). The asset-development paradigm: Exploring the potential of youth savings accounts in Kenya. Paper presented at the Second Annual International Conference on Challenges of Development in Africa, Nairobi, Kenya.
- 26. Biswas, B. & **Kagotho, N.** (2013, January). Women's agency and contraception use: A cross-national comparison of nationally representative survey data in India and Kenya. Paper presented at the Society for Social Work and Research 17th Annual Research Meeting, San Diego, CA
- 27. **Kagotho, N.** (2012, October). Self-Disclosure of HIV Seropositivity to Community Service Providers as a Path to Household Well-Being. Paper presented at 140th APHA Annual Meeting. San Francisco, CA
- 28. **Kagotho, N**. Tan, J. & (2011, November). Educational predictors of children living in older-adult headed households in Kenya. Poster presented at 64<sup>th</sup> Annual Scientific Meeting of the Gerontological Society of America, Boston, MA.
- 29. **Kagotho, N**. & Ssewamala F.M. (2011, January). Correlates of depression among caregivers of children orphaned by HIV/AIDS. Paper presented at 15<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR) Tampa, FL.

- 30. Kohl, P. L., & **Kagotho**, **N**. (2010, January). Parenting behaviors among depressed mothers in the child welfare system. Paper presented at the Society for Social Work and Research 14th Annual Research Meeting, San Francisco, CA.
- 31. **Kagotho**, **N.** & Tan, J. (2008, February). Predictors of prostate cancer screening among older immigrant men. Poster Presentation at the 6th World Congress on the Aging Male, Tampa FL.
- 32. Tan, J. & **Kagotho**, **N**. (2008, October). Pathways to legal immigration among older adults. Poster presentation at the Council for Social Work Education 54th Annual Program Meeting, Philadelphia, PA.

## SERVICE

Ohio State University		
Member	2022-	Committee on Academic Freedom & Responsibility
Trustee	2021-	AAUP-OSU
Member	2020-	Public Safety Advisory Committee (PSAC)
Community Service		
Cluster Co-Chair	2020-2023	Society for Social Work and Research (SSWR)
Member	2020	Association of Social Work Educators (ASWEK)
Editorial Board Member	2020-	Global Social Welfare
Member	2019-	New African. Immigrant Commission (NAIC)