

Michelle D. Hand, Ph.D., LSW
The Ohio State University College of Social Work
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EDUCATION

Ph.D.	The Ohio State University, Columbus, Ohio College of Social Work	2020
	<i>Dissertation Title:</i> Perceptions of Sexual Violence in Later Life: A Three Paper Dissertation Study	
	<i>Dissertation Committee:</i> Mo Yee Lee, Ph.D. (Chair), Holly Dabelko-Schoeny, Ph.D., Michelle Kaiser, Ph.D., Cecilia Mengo, Ph.D.	
M.S.W.	The Ohio State University, Columbus, Ohio College of Social Work	2011
B.S.S.W.	The Ohio State University, Columbus Ohio College of Social Work Minor: Studio Art	2010

RESEARCH INTERESTS

Trauma-informed research, education, policy and practice; empowerment building strategies to address sexual violence and trauma among underserved nondominant populations, including in later life; art and horticulture-based approaches to address trauma, such as through community gardens, care farms and murals

TEACHING INTERESTS

Social Work in contemporary society; social welfare and policy; mental health and trauma; lifespan development, including trauma across the life course; women's sexual and gender related issues; violence and exploitation; inequality and stratification; engaging with diversity; gerontology; and healthy aging

AWARDS AND HONORS

Group for the Advancement of Doctoral Education (GADE) Teaching in Social Work Award	2019–2020
GADE, (\$1,500; in recognition of outstanding instruction)	
Doctoral Instructor Excellence in Teaching Award for 2019-2020	2019–2020
College of Social Work, The Ohio State University (\$1,000)	
College of Social Work Alumni Scholarship	2019–2020
College of Social Work Alumni Board, The Ohio State University (\$2,000)	
Doctoral Instructor Excellence in Teaching Award for 2016-2017	2016–2017
College of Social Work, The Ohio State University (\$1,000)	
The Selma and Alexander W. Erlen Award for Excellent Service, Academics and Scholarship	2016–2017
College of Social Work, The Ohio State University (\$2,000)	

2015-2016 Provost's Award for Distinguished Teaching at Ohio State Nominee	2016
Workshop on Panel Design and Analysis featuring the Polish Panel Survey from 1988- 2013 (POLPAN) International Travel Scholarship The Ohio State University (\$2,500)	2013
The Dodie Thomas Memorial Scholarship College of Social Work, The Ohio State University (\$2,000)	2009–2010

PEER REVIEWED PUBLICATIONS

- 8) **Hand, M. D.** (In Press). The use of autobiographical poetry to process trauma, promote awareness and shift views on sexual violence: Exploring the “Against Our Will” campaign. *Violence Against Women*, 1-43.
- 7) Kaiser, M., **Hand, M.** & Pence, E. (2020). Individual and community engagement in response to environmental challenges experienced in four urban neighborhoods. *International Journal of Environmental Research and Public Health*, 17(6), 1-21. <https://doi.org/10.3390/ijerph17061831>
- 6) **Hand, M. D.** (2019). Every three seconds: A review of an innovative documentary on research and stigma surrounding dementia across the globe. *Journal of Gerontological Social Work*, 62(3), 369-373. <https://doi.org/10.1080/01634372.2018.1541951>
- 5) **Hand, M. D.** & Kaiser, M. L. (2018). Promoting community food security and empowerment among Somali Bantu refugees: A case for community kitchen gardens. *International Journal of Business, Human and Social Sciences*, 12(8), 1073 - 1078.
- 4) Kaiser, M., Rogers, C., **Hand, M.**, Hoy, C. & Stanich, N. (2017). Finding our direction: The process of building our community-university food mapping team. *Journal of Community Engagement and Scholarship*, 9(2), 19-33.
- 3) Park, J., Lee, K., **Hand, M.**, Anderson, K. & Schleitwiler, T. (2016). Korean survivors of the Japanese “comfort women” system: Understanding the lifelong consequences of early life trauma. *Journal of Gerontological Social Work*, 59(4), 1-28. <https://doi.org/10.1080/01634372.2016.1204642>
- 2) Kaiser, M.L., Williams, M. L., Basta, N., **Hand, M.** & Huber, S. (2015). When vacant lots become urban gardens: Characterizing the perceived and actual food safety concerns of urban agriculture in Ohio. *Journal of Food Protection*, 78(11), 2070-2080. <https://doi.org/10.4315/0362-028X.JFP-15-181>
- 1) Sweeney, G., **Hand, M.**, Kaiser, M., Clark, J., Rogers, C., & Spees, C. (2015). The state of food mapping: Academic literature since 2008 and review of on-line GIS-based food mapping resources. *Journal of Planning Literature*, 31(2), 1-97. <https://doi.org/10.1177/0885412215599425>

PEER REVIEWED PUBLISHED ABSTRACTS AND SHORT ENTRIES

- Hand, M.** (2019). Elder sexual abuse: A review of legally mandated approaches toward prevention and future implications. *Innovation in Aging*, 3(1), S968. <https://doi.org/10.1093/geroni/igz038.3510>
- Hand, M.** & Beaujolais, B. (2017). Systematic review of sexual assault prevention methods for older adults: Exploring the hidden needs of a growing population. *International Journal of Humanities and Social Sciences*, 4(11), 3531.

NON-PEER REVIEWED PUBLICATIONS AND BOOKS

Wampler, E., **Hand, M.**, Rainbolt, K., Stasa, A. & Wickerham, A. (2016). *Protecting our children: Domestic minor sex trafficking training for out-of-home care professionals*. Washington, DC: Child Welfare League of America.

PEER REVIEWED INTERNATIONAL CONFERENCE PRESENTATIONS

- 6) **Hand, M.** (April 27-29, 2020). *Using visual art-based therapy to address sexual trauma: Implications for research*. Interactive poster accepted for the 20th International Conference on Integrated Care, Sibenik, Croatia. (Conference cancelled).
- 5) **Hand, M.** (2019, November). *Elder sexual abuse: A review of legally mandated approaches toward prevention and future implications*. Interactive poster presented at the Gerontological Society of America's 71st Annual Scientific Meeting: Globalizing Social Problems, Austin, TX.
- 4) **Hand, M.** & Beaujolais, B. (2017, November). *A systematic review of sexual assault prevention methods for older adults: Exploring the hidden needs of a growing population*. Interactive poster presented at the 19th International Conference on Anthropology, Venice, Italy.
- 3) **Hand, M.** & Beaujolais, B. (2016, November). *Preventing sex abuse among older adult women: A systematic review of available scholarly literature*. Poster presented at the Gerontological Society of America's 69th Annual Scientific Meeting: Globalizing Social Problems, New Orleans, LA.
- 2) **Hand, M.** (2015, March). *The impact of community gardens on social capital: A systematic review*. Poster presented at *The Harvard Law School Just Food? Forum on Justice in the Food System*, Cambridge, MA.
- 1) Kaiser, M., Stanich, N. & **Hand, M.** (2014, September). *Mapping the food environment to inform community health intervention strategies: A community-university partnership*. Group stake holder presentation given at the International Association for Research on Service-learning and Community Engagement Conference, New Orleans, LA.

PEER REVIEWED NATIONAL CONFERENCE PRESENTATIONS

- 22) **Hand, M.** (2019, October). *Elder sexual abuse: A scoping review of its nature, prevalence and prevention*. Interactive poster presented at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.
- 21) Beaujolais, B. & **Hand, M.** (2019, January). *Prostitution court diversion programs: A scoping review of program components and impact*. Poster presentation accepted for the 22nd Annual Conference of the Society for Social Work and Research, San Francisco, CA
- 20) Beaujolais, B. & **Hand, M.** (2018, January). *An exploration of feminist self-defense programs as a strategy to prevent sexual violence on college campuses: A systematic review*. Interactive poster presented at the 21st Annual Conference of the Society for Social Work and Research, Washington, D.C.
- 19) **Hand, M.** & Beaujolais, B. (2017, October). *Preventing sexual violence among older adult women and men: A systematic review*. Interactive poster presented at the 63rd Annual Program Meeting of the Council on Social Work Education, Dallas, TX.

- 18) **Hand, M.** & Beaujolais, B. (2017, January). *A systematic review of approaches used to address sexual assault among older adults: Exploring the hidden needs of a growing yet underrepresented population.* Interactive poster presented at the 20th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- 17) Beaujolais, B. & **Hand, M.** (2017, January). *Exploring strengths-based strategies used to prevent sexual trauma within the community: A systematic review.* Interactive poster presented at the 20th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- 16) **Hand, M.**, Wang, X. & Bennett, R. (2016, August). *Community-based approaches to helping families who live in poverty cope with trauma: A systematic review.* Oral paper presented at the Annual Meeting of the Society for the Study of Social Problems: Globalizing Social Problems, Seattle, WA.
- 15) **Hand, M.** (2016, August). *Sex trafficking from a global perspective: A small scale comparative analysis of the United States, India, and China.* Oral paper presented at the Annual Meeting of the Society for the Study of Social Problems: Globalizing Social Problems, Seattle, WA.
- 14) Kaiser, M., Huber, S. & **Hand, M.** (2016, January). *Not all food environments are created equal: The case of an urban Appalachian community.* Interactive poster presented at the 19th Annual Conference of the Society for Social Work and Research, Washington, D.C.
- 13) Bennett, R. & **Hand, M.** (2016, January). *A holey safety net: 'Economic Opportunity', 'Temporary Assistance', and 'Work-Fare' in the United States.* Interactive poster presented at the 19th Annual Conference of the Society for Social Work and Research, Washington, D.C.
- 12) **Hand, M.** (2016, January). *A systematic review of the impacts of community garden participation on social capital: Exploring alternative methods of promoting social and economic justice.* Interactive poster presented at the 19th Annual Conference of the Society for Social Work and Research, Washington, D.C.
- 11) **Hand, M.**, Park, J. & Bennett, R. (2015, October). *Promoting food security among older adults: A systematic review.* Poster presented at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.
- 10) **Hand, M.** & Kaiser, M. (2015, October). *Education on community food security promotion through service learning: A systematic review.* Poster presented at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.
- 9) Kaiser, M. & **Hand, M.** (2015, March). *Engaging university students in policy through poverty simulation.* Oral paper accepted for The Annual Conference of the Association of Baccalaureate Social Work Program Directors, Kansas City, MO.
- 8) Park, J. H., **Hand, M. D.** & Anderson, K. A. (2015, January). *Experiences of Korean sex slavery in the Japanese comfort women system during World War II.* Oral paper presented at the 18th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- 7) **Hand, M.** & Kaiser, M. (2015, January). *Exploring the promotion of social and economic justice through community gardens: A systematic review of the physical, mental, and social benefits.* Poster presented at the 18th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- 6) **Hand, M.** & Kaiser, M. (2014, October). *Promoting social and economic justice through community gardens: A systematic review.* Oral paper presented at the Annual Program Meeting of the Council on Social Work Education, Tampa, FL.

- 5) **Hand, M.**, Linley, J. & Bennett, R. (2014, October). *Impacts of criminal justice system involvement on food security: A systematic review*. Poster presented at the Annual Program Meeting of the Council on Social Work Education, Tampa, FL.
- 4) Kaiser, M. L., **Hand, M. D.** & Williams, M. L. (2014, August). *Perceptions of urban agriculture programs: Voices from community residents*. Oral paper presented at the Annual Meeting of the Society for the Study of Social Problems: In Pursuit of Justice, San Francisco, CA.
- 3) Bennett, R. & **Hand, M.** (2014, August). *Can poverty initiatives succeed in a capitalist economy? A systematic review of the implementation and outcomes of the Equal Opportunities Act of 1964 and the Temporary Aid to Need Families Act of 1996*. Oral paper presented at the Annual Meeting of the Society for the Study of Social Problems: In Pursuit of Justice, San Francisco, CA.
- 2) Bennett, R. & **Hand, M.** (2013, August). *Re-Balancing the power differential between students and instructors: A case study using a social justice focused, manuscript-driven syllabus*. Oral paper presented at the Biennial Conference of the Pedagogy of Privilege, Denver, CO.
- 1) Park, J. H., **Hand, M. D.** & Anderson, K.A. (2013, November). *Effects of historical trauma on late-life experience among Korean Comfort Women*. Poster presented at the Annual Program Meeting of the Council on Social Work Education, Dallas, TX.

PEER-REVIEWED STATE AND REGIONAL CONFERENCE PRESENTATIONS

- 2) Park, J. & **Hand, M.** (2015, April). *Later life experience of sexual slaveries in the Japanese military during World War II*. Oral paper accepted for The 39th Annual Ohio Association of Gerontology and Education Conference, Bowling Green, OH.
- 1) **Hand, M. D.** (2013, March). *The lived experiences of Midwestern food pantry consumers: Qualitative food insecurity research*. Interactive poster presented at the Annual Conference of the Association of Baccalaureate Social Work Program Directors, Louisville, KY.

INVITED PRESENTATIONS, LECTURES AND SPEECHES

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| Invited Speaker and Panelist , The Institute for Population Research Graduate Student Organization (IPRGSO), <i>Survive (and Thrive!) Workshop Series: How to Protect Your Mental Health Work-Life Balance</i> , The Ohio State University, Columbus, Ohio; November 02, 2016. | 2016 |
| Invited Speaker , The academic seminar <i>Social Work 1130: Introduction to Contemporary Society</i> , College of Social Work, The Ohio State University, Columbus, Ohio, November 03, 2014. | 2014 |
| Invited Presenter , Opening and closing remarks at the <i>College of Social Work Evening of Recognition</i> , Graduation Ceremony for the College of Social Work, The Ohio State University, Columbus, Ohio, May 02, 2014. | 2014 |
| Invited Speaker , The academic seminar Social Work 4501: Generalist Practice with Families, College of Social Work, The Ohio State University, Columbus, Ohio, November 13, 2012 and April 19, 2013. | 2012–2013 |

RESEARCH EXPERIENCE

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| Graduate Research Associate
The Ohio State University College of Social Work, Columbus, Ohio
Concentration: <i>Food for a Long Life</i> , a five-year project to address child and family food insecurity using intergenerational strategies in both Columbus, Ohio and Lynchburg, Virginia | 2016–2017 |
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Co-PIs: Shannon Jarrott, Ph.D. and Holly Dabelko-Schoeny, Ph.D.

Funded by National Institute of Food and Agriculture (\$1,279,811)

- Contributed to, arranged and helped facilitate project launch and ongoing meetings as well as stakeholder listening sessions to support CBPR
- Co-created project logo, recruitment materials and directory and helped complete IRB forms
- Helped facilitate activities at the Champion Intergenerational Center

Graduate Research Associate

2012–2014

The Ohio State University College of Social Work, Columbus, Ohio

Concentration: *Food Mapping and Exploring Innovative Ways to Address Community*

Food Insecurity

PI: Michelle Kaiser

Funded by the Ohio State University Food Innovation Center Seed Grant 2012-2013 (\$50,000,

Renewal: \$2,500) and the Ohio State University Innovation Initiative 2012-2013 (\$50,000)

- Conducted surveys on perceptions and impacts of food insecurity; helped develop surveys, created codebook for responses, co-led community-based research training, developed food resource guide
- Completed systematic reviews on the impacts of gardening on food security and peer coaching on diabetes following the completion of process evaluations; identified relevant field placements
- Co-led university-wide SNAP Challenge, analyzed survey responses
- Collected, coded and entered urban agriculture survey data and analyzed focus group data
- Helped plan and facilitate Food Mapping Team Dine and Learn Event; contributed to project meetings

Graduate Research Associate

2012–2013

The Ohio State University College of Social Work, Columbus, Ohio

Concentration: *Lesbian, Gay, Bisexual, Transgender, Queer and Questioning (LGBTQQ)*

Wellness Study among College Students

Co-PIs: Susan Saltzburg, Ph.D. and Tamara Davis, Ph.D., Angie Wellman, LPCC and Tayo Clyburn, Ph.D.

(Research report: csw.osu.edu/wp-content/uploads/2015/02/OSU-LGBTQQ-Study-Report-for-Release.pdf)

- Developed surveys for a university-wide research study on the needs of LGBTQQ students
- Completed a comprehensive literature review on transgender youth needs
- Contributed to concept mapping statement reduction, actively contributed to interdisciplinary project meetings, and assisted with focus group facilitation

TEACHING EXPERIENCE

Lead Instructor

Autumn (AU) 2020; AU and Spring (SP) 2019; SP and AU 2017; AU 2015

The Ohio State University College of Social Work

Social Work 1130: Introduction to Social Work in Contemporary Society

- Instructed 152 students; (32 during Autumn semester of 2019 and 24 during Spring of 2019; 30 during Spring, 2017; 29 during Autumn; 2017; and 37 during Autumn; 2015) on the social work profession with an emphasis on values, goals, unique functions, and methods in traditional settings

Lead Instructor

Summer 2019

The Ohio State University College of Social Work

Social Work 3301: Lifespan Development in Social Work [Online]

- Instructed 30 students on biopsychosocial processes in human development and the ways social interactions can influence behavior during the lifespan, from prior to birth until the time of death; launched the first online version of this course at The Ohio State University

Adjunct Professor

SP 2019 and AU 2018

Columbus State Community College Department of Social and Human Services

Social and Human Services (SAHS) 1111: Introduction to Social Work and Mental Health

- Instructed 40 students (20 in Autumn and 20 in Spring) on the social work profession with an emphasis on mental health as well as human rights and social, economic, and environmental justice

Lead Instructor

AU 2018

The Ohio State University College of Social Work

Social Work 1120 [Online]: Introduction to Social Welfare

- Instructed 33 students on the history of social welfare in the U.S., relevant concepts and theories pertaining to the social welfare system, delivery structures, and on social justice, poverty, inequality, economic, aging, child and healthcare related social welfare issues and policies

Lead Instructor

SP and AU 2016; and AU 2014

The Ohio State University College of Social Work

Social Work 1120: Introduction to Social Welfare

- Instructed 79 students (39 during Spring and 40 during Autumn semester of 2016; and 38 in Autumn, 2014) on the history of social welfare in the U.S., relevant concepts and theories pertaining to the social welfare system, delivery structures, and on social justice, poverty, inequality, economic, aging, child and healthcare related social welfare issues and policies

Lead Instructor

SP 2015

The Ohio State University College of Social Work

Social Work 1130 [Online]: Introduction to Social Work in Contemporary Society

- Instructed 33 students on the social work profession with an emphasis on assumptions, core values, goals, unique functions, and methods of social work in traditional settings

Resident Director

May 2014

The Ohio State University College of Social Work

Nicaragua Study Abroad Program

- Assisted with leading the first study abroad program to Nicaragua offered through the College of Social Work and helped to evaluate assignments and direct fifteen undergraduate and two graduate student participants in the program

DIRECT PRACTICE EXPERIENCE IN SOCIAL WORK

Primary Care Social Worker

2019

Nationwide Children's Hospital

- Provided case management, brief therapy and crisis assessment for clients and families
- Actively collaborated in and contributed to transdisciplinary team consultations

School Social Worker

2016

Contracted through Therapy Source for Nexus Academy, Whitehall, Ohio

- Provided school-based therapy and resource linkages to students
- Developed a Nexus Academy Student Resource Guide outlining community resources within student zip codes

Clinician

2011–2012

The Buckeye Ranch, Columbus, Ohio

- Provided home-based therapy and community support services to clients in need of intensive home-based treatment
- Actively contributed to team meetings and trainings to promote ongoing professional development

Artist and Adolescent Art Group Facilitator

2011–2012

Syntaxis Youth Homes, Columbus, Ohio

- Assisted youth in increasing emotional regulation through artistic expression, planned regular group outings, facilitated bi-weekly art groups, and designed and completed a community mural with group participants within a group home

Therapist 2011
 Central Ohio Mental Health Center, Delaware, Ohio

- Provided individual and family therapy in clients' homes utilizing the Intensive Home-Based Program Team (IHBT) model at COMHC
- Provided community psychiatric support services and recommendations during team meetings
- Created individual service plans and completed progress notes, administered outcome rating and session rating scales; tracked progress and intervention efficacy utilizing rating scales

Graduate Student Intern - Program Coordinator and Student Advisor 2010–2011
 OSU ACCESS Collaborative Program, Columbus, Ohio

- Assisted with grant writing and identifying appropriate evidence-based practices for the program
- Planned and led ongoing workshops and groups for students; helped plan Student Parent Symposium
- Provided counseling using Motivational Interviewing and Cognitive Behavioral Therapy
- Provided community resource information and service linkage through the Ohio Benefit Bank
- Developed and updated workshop makeup assignments, participation tracking sheets, assessment tools as well as surveys and revised monthly newsletter
- Developed and implemented bi-weekly art program for school-aged children

Therapy Group Co-facilitator 2009–2011
 Families in Touch (Offered through the Dublin Counseling Center), Worthington, Ohio

- Co-facilitated bi-weekly therapy group for individuals affected by issues related to mental health, such as Anxiety, Depression, Bi-Polar Disorder, and Schizophrenia
- Provided members with alternative community resources in addition to support

Undergraduate Student Intern - Case Manager and Child Activities Specialist 2009–2010
 The Dublin Counseling Center, Dublin, Ohio

- Provided community support services to clients throughout Franklin County
- Designed and implemented creative home-based art activity program for children to service children of clients referred by the Permanent Family Solutions Network
- Co-facilitated and created information packets for holiday depression group
- Provided community resource information the Dublin food bank; a bi-weekly service

SERVICES TO UNIVERSITY AND COMMUNITY SOCIETIES

Volunteer, Bridges Out of Poverty Training 2018
 Community training for social workers, educators and community members on how to more effectively communicate with individuals who live in poverty
 Maple Grove UMC

Organizer and Volunteer, SWAA Doc and Talk Event 2017
 Featuring *13th* by Ava DuVernay, followed by a discussion led by Dr. Keith Kilty on advocacy surrounding the criminal justice system
 College of Social Work, The Ohio State University

Consultant, Sex Trafficking and Food Insecurity Research 2016
 Ongoing research consultation for undergraduate students working with Dr. Maurice Stevens and Ms. Karima Samadi to inform the design of a study addressing the intersection of sex trafficking and food insecurity
 Kirwan Institute for the Study of Race and Ethnicity, The Ohio State University

Student Representative, PhD Curriculum Committee 2015–2016
 College of Social Work, The Ohio State University

Student Representative, The College of Social Work Diversity Committee 2014–2015
 College of Social Work, The Ohio State University

Chair , Letter Writing Committee, The Social Welfare Action Alliance (SWAA) Columbus, Ohio Chapter	2014–2015
Secretary , The Social Welfare Action Alliance (SWAA) Columbus, Ohio Chapter	2014–2015
President , The Doctoral Student Organization (DSO) College of Social Work, The Ohio State University	2013–2014
Organizer , Social Welfare Action Alliance (SWAA) Volunteer Group for the 2012 Good Neighbors Picnic, Columbus, Ohio Chapter	2012
Vice President , The College of Social Work Student Association (CSWSA) College of Social Work, The Ohio State University	2010–2011
Chair , Anti-Trafficking Committee, The College of Social Work Student Association (CSWSA) College of Social Work, The Ohio State University	2010–2011

PROFESSIONAL DEVELOPMENT TRAINING

Supporting Students and Professional Gatekeeping: Ethical Considerations in Balancing Your Roles , The Ohio State University College of Social Work, Columbus, Ohio	2019
<ul style="list-style-type: none"> ▪ Discussed legal and ethical considerations related to social work education responsibilities to meet the diverse needs of students with disabilities 	
Facilitating Classroom Discussions The Ohio State University, Columbus, Ohio	2018
<ul style="list-style-type: none"> • Reviewed methods on effectively establishing and maintaining student engagement in full class and small group discussions as well as responses to contemporary social welfare issues 	
Introduction to Community-Based Participatory Research (CBPR) College of Education and Human Ecology, The Ohio State University, Columbus, Ohio	2017
<ul style="list-style-type: none"> ▪ Reviewed various examples of CBPR efforts presented by scholars from the Center of Education and Employment (CETE) to offer suggestions for individuals interested in applying principles of community practice and CBPR in their work 	
Introduction to NVivo College of Education and Human Ecology, The Ohio State University, Columbus, Ohio	2017
<ul style="list-style-type: none"> ▪ Explored terminology and capabilities of NVivo as well as how to begin projects and how to organize project materials using NVivo 	
Engaging Critical Conversations around Diversity The Ohio State University College of Social Work, Columbus, Ohio	2016
<ul style="list-style-type: none"> ▪ Explored insights, techniques, and strategies to engage students in challenging and uncomfortable conversations relative to diversity 	
Introduction to Teaching and Learning: Fair & Efficient Grading The Ohio State University, Columbus, Ohio	2014
<ul style="list-style-type: none"> • Discussed multiple forms of providing clear grading criteria and useful feedback as well as how to promote future success among incoming students 	

- Pedagogy of Privilege: Transformative Education** 2013
 Graduate School of Social Work, University of Denver, Denver, Colorado
- Explored best practices for engaging students in discussions of power, privilege and inequality in higher education
- Workshop on Panel Design and Analysis featuring the Polish Panel Survey from 1988–2013 (POLPAN) Workshop** 2013
 Department of Sociology, University of Warsaw, Columbus, Ohio
- Analyzed panel survey data using Stata during an intensive two-week training on panel survey design and panel data analysis in collaboration with a transdisciplinary team of graduate students from the University of Warsaw and the Ohio State University
- Social Work 697.02: Poland Study Abroad Program** 2009
 The Jagiellonian University, Krakow, Poland
- Explored the current and historical social welfare system in Poland and innovative methods of addressing international social welfare issues, such as sex trafficking and dementia

ACADEMIC AND PROFESSIONAL AFFILIATIONS

College of Social Work Diversity Committee, <i>Member</i>	2014– 2015
College of Social Work PhD Curriculum Committee, <i>Member</i>	2015– 2016
College of Social Work Student Association (CSWSA), <i>Vice President</i>	2010– 2011
Council on Social Work Education (CSWE), <i>Member</i>	2012– present
Doctoral Student Organization (DSO), <i>Member</i>	2012– present
<i>President</i>	2013– 2014
Gerontological Society of America, <i>Member</i>	2016– present
Ohio State University Food Fellows, <i>Member</i>	2013– 2014; 2017– 2019
National Association of Social Workers (NASW), <i>Member</i>	2019– present
Society for Social Work and Research (SSWR), <i>Member</i>	2012– present
Social Welfare Action Alliance (SWAA), <i>Member</i>	2014– present
<i>Letter Writing Committee Chair</i>	2014– 2015
<i>Secretary</i>	2014– 2015
Society for the Study of Social Problems (SSSP), <i>Member</i>	2013– present

REFERENCES

Excellent references are available upon request.